



**WASHINGTON SOLDIERS HOME AND COLONY RECRUITMENT  
OPEN TO THE PUBLIC**

**NURSING ASSISTANT 1-CERTIFIED**  
\$2005.00 - 2526.00 per month  
\$11.52 – 14.52 per hour (Range 32)

**Recruitment Announcement Number:** WSHC 02-10  
**Opens:** November 1, 2002  
**Closes:** Open Continuous

**LOCATION**  
This employment register will be used to fill full time and/or part time positions as they may occur with the Washington Soldiers Home and Colony in Orting.

**DUTIES**  
Under the direction and supervision of a Registered Nurse or a Licensed Practical Nurse, assists in the delivery of nursing and nursing related care to patients or residents in a health care facility.

**HOW TO APPLY**  
Send a completed Washington State job application to:

**Human Resources, WSHC**  
PO Box 199  
Orting, WA 98360  
Fax (360) 893-4590  
[norma@dcva.gov.wa](mailto:norma@dcva.gov.wa)  
Telephone 360 893-4521

Initial screening will be based solely on the information contained in your application. You should keep a copy of your application for your files.

**WHO MAY APPLY**

This recruitment is open to anyone. The State of Washington is an equal opportunity employer.

**MINIMUM QUALIFICATIONS**

A Washington State License to practice as a Nursing Assistant - Certified, AND must be listed as active on the Omnibus Reconciliation Act (OBRA) Nurse Assistant Registry with no disqualifying findings or convictions.

**SPECIAL NOTE**

1. All positions in this class are part of the collective bargaining unit of the Washington Federation of State Employees.
2. Employees in these positions must be physically able to perform all the duties of the position, which may involve extensive lifting.
3. Persons selected must undergo a Criminal History Background clearance.
4. All positions may require overtime on a voluntary or mandatory basis.

**EXAMINATION PROCEDURES**

The examination is an evaluation of your experience and training (E&T) based upon the information provided. Additionally, the application must be filled out completely. Resumes will not be accepted in lieu of Part 4 Employment History. Promotional candidates will be ranked according to scores earned in the examination, weighted 100%. All other candidates who qualify will be certified as "eligible" and will have their names placed on noncompetitive registers. The life of these noncompetitive registers will be one year from the date of certification.

**VETERANS PREFERENCE**

If you have been honorably discharged following active service in a war of the United States or a military campaign for which a CAMPAIGN RIBBON WAS AWARDED; OR are the widow(er) of a veteran defined above; OR are the spouse of a veteran defined above and your spouse has a service connected permanent and total disability you may apply for Veterans Preference. **If claiming Veterans preference, you must complete Part 8 of the application form and submit a copy of your DD Form 214.**

This announcement is published by the Washington Soldiers Home Personnel Office. The State of Washington actively supports diversity in the workplace. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled veterans and Vietnam Era veterans are all encouraged to apply. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternate format, may call Gary Klein (360) 893-4503 or the Washington State TDD Relay Service 1-800-833-6388